



ÁREA LOCAL
DE DESARROLLO LABORAL
GUAYNABO / TOA BAJA

*Guaynabo-Toa Baja Workforce Development Local Board
Workforce Innovation and Opportunity Act (WIOA)*

**PUBLIC POLICY NUMBER: WIOA 20-005 - SECOND AMENDMENT
PUBLIC POLICY FOR WORK EXPERIENCE OFFERINGS TO WIOA TITLE IB
PARTICIPANTS**

AMENDMENT #2 POLICY 20-005

BACKGROUND

The Workforce Innovation and Opportunity Act (WIOA) allows Work Experience activities to be provided to young adults, adults and dislocated workers. This activity presents an opportunity for the people who have barriers to employment as well as the opportunity to involve companies in activities developed under WIOA. The work experience activity developed under WIOA Title I is designed to help people establish a work history, show success in the work place and develop the skills that lead to obtaining and maintaining an unsubsidized job.

PURPOSE OF THE AMENDMENT

With the purpose of expanding the reach of the [work experience] activity, the *First Amendment* of this Policy addressed the duration of the activity to improve the opportunity for the participants to acquire a greater work history and provide them the opportunity to acquire better skills.

This *Second Amendment* to Public Policy 20-005 is established because of a proposed increase in the federal minimum wage and since the participants are assigned “compensation in lieu of wage,” it will be a progressive measure toward the long awaited new minimum wage.

AMENDED PART

All the changes established in the First Amendment will remain, the part about General Provisions in Subsection V:

Therefore, the Guaynabo-Toa Baja Local Area Workforce Development Local Board (GTB-LB) establishes the following regarding the duration of the Work Experience activities:

- The duration of the Work Experience activity will be determined based on the needs of one (1) year up to a maximum of nine hundred (900) hours. These hours are per participant. If another participant is appointed to the same occupation, s/he will be assigned the applicable amount of hours, not a portion thereof.
- The duration of the Youth Work Experience activity will be determined based on the type of experience to be offered, not to exceed forty (40) hours for summer activities, one hundred and

fifty (150) hours for Internships and a maximum of nine hundred (900) hours for Work Experience in the Public and Private Sectors.

- The compensation in lieu of wages for the Youth Work Experience activities will fluctuate between the federal minimum wage and a maximum of \$13.00 per hour in 40-hour summer activities, so the young persons have the opportunity to get familiar with what will be the \$15.00 minimum wage in process of being approved. This will allow them to get motivated to work as soon as it is increased.

VALIDITY

This amendment will be effective immediately after its approval. All other provisions of the Work Experience Public Policy remain unaltered and in effect.

In Toa Alta, Puerto Rico, on June 24, 2021.



Mr. Oriel Ramírez Rodríguez
President
Workforce Development Local Board