




Public Policy No. 17-07: Establishing the Minimum Level of Self-Sufficiency

Date: December 8, 2017
To: Guaynabo - Toa Baja Local Workforce Development Area
From:  Oriel Rodríguez Ramírez - Local Workforce Development Board

I. INTRODUCTION

The Workforce Innovation and Opportunity Act (WIOA) aims to enhance workforce activities by utilizing workforce development systems. The primary objectives include facilitating individuals in attaining and retaining employment, increasing their economic self-sufficiency, addressing the training requirements of employers, and enhancing the overall productivity and competitiveness of the nation.

In line with this, WIOA empowers Local Areas to establish Public Policies that ensure an effective service delivery system tailored to meet the specific needs of the population in the Guaynabo-Toa Baja Local Area.

II. PURPOSE

The purpose of this policy is to establish the criteria for determining economic self-sufficiency under Title I of WIOA. This policy aims to identify individuals who are unlikely or unable to secure or maintain employment that would lead to economic self-sufficiency. By defining the criteria, this policy aims to provide guidance and support to ensure appropriate services and assistance are provided to individuals in need, enabling them to achieve long-term economic stability and self-sufficiency.

III. LEGAL BASIS

The Workforce Innovation and Opportunity Act mandates that the Local Workforce Development Board (LWDB) is responsible for establishing public policy regarding the minimum level of economic self-sufficiency for program participants.

- WIOA section 134(c)(3)(A)(xiii).
- WIOA section 134(d)(1)(A)(x).
- Final Regulations 20 CFR, Section 680.210.

IV. PUBLIC POLICY

The Guaynabo-Toa Baja Local Labor Development Area (GTB-LWDA) is committed to enhancing employment opportunities and improving the quality of life for our participants. We offer various programs aimed at promoting the economic and social independence of individuals within the GTB-LWDA.

We encourage the growth and development of our participants by providing comprehensive services that include technical and educational resources. These resources are designed to foster economic and social self-sufficiency among individuals, families, and low-income communities in Guaynabo, Toa Baja, Cataño, and Toa Alta.

According to the provisions of the Workforce Innovation and Opportunity Act (WIOA), the GTB-LWDA, as the Local Workforce Development Board, is responsible for determining the criteria for self-sufficiency among adults and displaced workers. These criteria are in addition to the basic career services provided, with the aim of equipping individuals with competitive skills to meet the demands of the labor market and maintain employment.

In line with this, the following guidelines and principles are established:

- Self-sufficient employment is defined as employment that yields an annual income equal to or exceeding the Lower Living Standard Income Level (LLSIL). For individuals with disabilities, only their personal income is considered in determining self-sufficiency, regardless of household income.
- The 100% Lower Living Standard Income Level Table will be utilized to assess whether an employed adult's income aligns with self-sufficiency. This table is annually reviewed by the U.S. Department of Labor. (See Attachment)
- In the case of dislocated workers, a job will be deemed to lead to self-sufficiency if the annual wage from that job is comparable to or greater than the wage from their previous job.
- If an individual is currently employed and their income level exceeds the Lower Living Standard Income Level (LLSIL) based on their household situation, the Technician must document how the services provided under Title I of WIOA will enable the individual to increase their income and achieve self-sufficiency.

V. EFFECTIVENESS

This public policy shall become effective immediately upon approval.



"We are an equal opportunity employer/program.

We have support services for people with disabilities, upon request."

Lower Living Standard Income Level 100%
"Lower Living Standard Income Level"

This table is utilized to ascertain the minimum poverty level that serves as the basis for establishing the self-sufficiency criteria. These figures represent the minimum thresholds that the Guaynabo-Toa Baja Local Area must adhere to in order to assess if employment leads to self-sufficiency, in compliance with the requirements outlined in WIOA.

**MEASURES OF SELF-SUFFICIENCY LEVELS FOR THE 2017-2018 PROGRAM
YEAR "LOWER LIVING STANDARD INCOME LEVEL".**

Puerto Rico Area Metro	
Household Composition	Income
1	\$ 13,166.00
2	\$ 21,573.00
3	\$ 29,609.00
4	\$ 36,555.00
5	\$ 43,144.00
6	\$ 50,459.00

Puerto Rico Area Non-Metro	
Household Composition	Ingreso
1	\$ 12,968.00
2	\$ 21,245.00
3	\$ 29,159.00
4	\$ 35,995.00
5	\$ 42,478.00
6	\$ 49,676.00

* For families with more than six (6) members, an additional amount of \$7,315.00 will be included for each additional member.



ÁREA LOCAL
DE DESARROLLO LABORAL
GUAYNABO / TOA BAJA

INCOME TABLE 2018

The Lower Living Standard Income Level (LLSIL) guidelines presented in the Federal Register Vol. 83 No. 103 show income levels for determining income eligibility for youth programs and certain adult services and the Work Opportunity Tax Credit of the Workforce Innovation and Opportunity Act (WIOA).

MEASURES OF POVERTY LEVELS FOR PROGRAM YEAR 2018-19: LOWER LIVING STANDARD INCOME LEVEL IN PUERTO RICO, REGION C-SUR (According to Census)

PUERTO RICO	FAMILY UNIT INCOME					
AREA	1	2	3	4	5	6
METRO	\$9,410.00	\$15,418.00	\$21,162.00	\$26,126.00	\$30,835.00	\$36,063.00
NON-METRO	\$9,205.00	\$15,080.00	\$20,697.00	\$25,549.00	\$30,151.00	\$35,260.00

For families with more than six (6) members, an additional amount of \$5,912.00 is added for each additional member. This income table is effective as of **May 29, 2018**.

NOTE: The municipalities that comprise the Guaynabo-Toa Baja Local Workforce Development Area are in a metropolitan area.