

PUBLIC POLICY: FOURTH AMENDMENT WIOA 20-005
Workforce Innovation and Opportunity Act (WIOA)

I. SUBJECT:

Fourth Amendment – Public Policy for Offering Work Experience to Title I-B Participants of WIOA.

II. BACKGROUND:

The Workforce Innovation and Opportunity Act (WIOA) allows for the provision of Work Experience activities for youth, adults, and dislocated workers. This activity represents an opportunity for individuals facing barriers to employment and also an opportunity to engage businesses in activities developed under WIOA. Work Experience activity developed under Title I of WIOA is designed to assist individuals in establishing a work history, demonstrating success in the workplace, and developing skills that lead to obtaining and retaining unsubsidized employment.

III. PURPOSE OF THE AMENDMENT:

This fourth Amendment to Public Policy 20-005 is being promoted due to a proposed increase in the federal minimum wage, and since participants are assigned "compensation in lieu of wage," it will serve as a gradual transition towards the new minimum wage.

IV. AMENDED PART:

The changes from the First Amendment to the General Provisions in Section V remain in effect as follows:

For this purpose, the Local Workforce Development Board of the Guaynabo-Toa Baja Local Area (LWDB-GTB) establishes the following regarding compensation in lieu of wage for Work Experience activities for youth, adults, and dislocated workers: compensation may range from the federal minimum wage up to a maximum of \$15.00 per hour for work experience activities.

V. EFFECTIVENESS

This Public Policy shall take effect immediately upon approval by the Local Board. All other provisions of the Work Experience Public Policy remain unchanged and in effect.

In Guaynabo, Puerto Rico, this 27th day of September 2023.



/s/ Mr. Oriel Ramirez Rodríguez
Chairman
Local Workforce Development Board
Guaynabo-Toa Baja